

Ready to live your best EyeMed life?

There's so much more to your vision benefits than copays and coverage. Get ready to see the good stuff for yourself.

Your network is the place to start

See any in-network provider you want. You have thousands of in-network providers to choose from, including independent eye doctors, your favorite retail stores, and online options.

Keep your eyes open for extra discounts*

Members already save an average 76% off retail using their EyeMed benefits,¹ but our long list of special offers takes benefits even further.

Remember, you're never alone

We're always here to help you use your benefits like a pro. Stay in-the-know with text alerts or healthy vision resources from the experts. If it can make benefits easier for you, we do it.

*Discounts are not insurance. Available at participating providers. ¹Based on weighted average of sample transactions: EyeMed Insight network/\$10 exam copay/\$10 materials copay/\$150 frame or contact lens allowance. 2021 EyeMed aCommercial BOB stats.



Create an account at eyemed.com/microsoft

Everything is right there in one spot. Check claims and benefits, see special offers, estimate costs and find an eye doctor – search for one with the hours, location and brands you want. You'll need your EyeMed member ID to create an account. You can find your EyeMed member ID on your EyeMed ID card or call us at 844-844-0920.

This information is available broadly and is not plan or state specific.

INDEPENDENT
PROVIDER
NETWORK



LENSCRAFTERS®

PEARLE
VISION

OPTICAL

Summary of benefits



Vision Care Services	In-Network Member Cost	Out-of-Network Member Reimbursement
EXAM SERVICES		
Exam	\$0 copay	Up to \$75
Retinal Imaging	Up to \$39**	Not covered
CONTACT LENS FIT AND FOLLOW-UP		
Fit and Follow-Up – Standard	\$0 copay	Up to \$55
Fit and Follow-Up – Premium	\$0 copay	Up to \$55
ANNUAL MATERIAL ALLOWANCE (DECLINING BALANCE¹)		
	\$0 copay; \$500 allowance	Up to \$350
Frame, Lens and Lens Options	20% off** balance over allowance ²	–
Contacts – Conventional	15% off** balance over allowance	–
Contacts – Disposable	Balance over allowance	–
Contacts – Medically Necessary	Balance over allowance	–
EYE SURGERY		
Any elective, refractive procedure that is approved by the FDA. This would include but is not limited to:		
<ul style="list-style-type: none"> • Pre- and post-operative exams • LASIK or PRK from U.S. Laser Network • Elective Refractive Lens Exchange 	Onetime \$1000 per lifetime allowance	Up to \$1000
FREQUENCY		
	Allowed Frequency - Adults	Allowed Frequency - Kids
Exam	Once every calendar year	Once every calendar year
Materials Allowance	Once every calendar year	Once every calendar year
Eye Surgery	Onetime per lifetime	Onetime per lifetime

**Additional Discounts

- 40% discount on unlimited additional pairs of prescription glasses (frame, lens and lens options) beyond the first pair when the in-network material allowance of \$500 is exhausted.
- 15% discount on conventional contact lenses when the \$500 material allowance is exhausted (Additional discounts do not apply to disposable or medically necessary contact lenses).
- 20% discount on non-prescription sunglasses.



Find an in-network provider

ACCESS NETWORK

- CALL 844.844.0920
- VISIT eyemed.com/microsoft
- DOWNLOAD the EyeMed Members App
- FOR LASIK call 1.800.988.4221

To learn more about all the benefits available to you under the vision plan, create an account at eyemed.com/microsoft



¹Any material remaining balance may be used within the same benefit frequency. Where the vision benefit member previously utilized an in-network provider, the remaining balance must be used with the same or any in-network provider for materials. Where the vision benefit member previously used an out-of-network provider for materials, the remaining balance must be used with the same or any other out-of-network provider.

²Member receives 20% off** the balance over the annual frame, lens and lens options allowance on the transaction upon which their allowance is exhausted. Once the annual frame, lens and lens options allowance is exhausted, member receives 40% off** on any additional complete pairs of glasses.

EyeMed reserves the right to make changes to the products available on each tier. All providers are not required to carry all brands on all tiers. For current listing of brands by tier, call 844-844-0920. Refraction, when not provided as part of a Comprehensive Eye Examination; services provided as a result of any Workers' Compensation law, or similar legislation, or required by any governmental agency or program whether federal, state or subdivisions thereof; orthoptic or vision training, subnormal vision aids and any associated supplemental testing; Aniseikonic lenses; any Vision Examination or any corrective Vision Materials required by a vision benefit member as a condition of employment; safety eyewear; solutions, cleaning products or frame cases; non-prescription sunglasses; plano (non-prescription) lenses; plano (non-prescription) contact lenses; services rendered after the date a vision benefit member ceases to be covered under the agreed contract, except when Vision Materials ordered before coverage ended are delivered, and the services rendered to the vision benefit member are within 31 days from the date of such order; or lost or broken lenses, frames, glasses, or contact lenses that are replaced before the next Benefit Frequency when Vision Materials would next become available, except where a remaining balance is available; or Vision Materials that are replaced before the next Benefit Frequency when Vision Materials would next become available. Fees charged by a Provider for services other than a covered benefit and any local, state, or Federal taxes must be paid in full by the vision benefit member to the Provider. Such fees, taxes or materials are not covered under the agreed contract. Some provisions, benefits, exclusions, or limitations listed herein may vary by state. Plan discounts cannot be combined with any other discounts or promotional offers.

**In certain states members may be required to pay the full retail rate and not the negotiated discount rate with certain participating providers. Discounts on services or materials may not be available at all participating providers. Prior to your appointment, please confirm with your provider whether discounts are offered.